

Information regarding the selection of candidates pursuant to Art. 13 of Law 679/2016 (“Law”)

This information is provided pursuant to Art. 13 of the Law and is provided to interested people who wish to apply to work with Vicenzi Spa. Data Controller is VICENZI Spa, located in Via Forte Garofalo 1 – 37057 San Giovanni Lupatoto (VR).

Vicenzi Spa has not appointed a Data Protection Manager (DPM) as this is not applicable.

The information provided by you when you submit your CV or thereafter will be processed for the following purposes:

1. To assess whether your profile matches the employment position available at VICENZI Spa and, in general, for the management of the selection procedure of applicants
2. To contact you in the event you are called for interview, using the contact details you provide

The legal basis for the processing of your personal details for the aforementioned purposes is Art. 6(1)(b) of the Law. Submission of your personal details for these purposes is optional, however, if you choose not to provide them, VICENZI Spa will not be able to assess your profile or organise an interview. The details submitted will not be subjected to automated processing.

Should your application be successful, your personal details will be archived and processed by VICENZI Spa on the basis of the privacy policy relating to employees.

Your personal details will be stored for a period of 6 months from the date they are submitted and may be used to contact you or arrange an interview with you in the future. At the end of the 6 months, your details will be deleted definitively.

Your details may be shared with:

1. People or bodies that carry out recruitment on our behalf and typically act as data managers
2. People authorised by VICENZI Spa to process personal data that are required to maintain the confidential nature of the data or are legally obliged to do so

VICENZI Spa may collect special categories of data from your CV or after its submission as defined in Art. 9 of the Law, such as:

- Data relating to ethnic or racial origin
- Political opinions, religious or philosophical convictions
- Trade union membership
- Data regarding your health, sexual life or sexual orientation

Processing of such data occurs pursuant to Art. 9(2)9a) of the Law, but nevertheless requires your explicit consent and must be carried out in compliance with the current pro tempore authorisations relating to the protection of personal data. In this regard, we request that you do not provide this type of data unless it is strictly necessary; should you nevertheless decide to provide this data, we request you provide us with an appropriate declaration of consent in compliance with the current legislation on the protection of personal data.

Should you fail to provide us with the necessary to consent to the processing of this type of data, we will not be able to proceed with your application.

Your personal details will not be transferred to recipients outside the European Economic Area. VICENZI Spa.

You have the right to request VICENZI Spa at any time to access your data, correct or delete them or oppose their processing. You also have the right to request processing of your data be limited, in the cases provided for in Art. 18 of the Law, or receive your data in a commonly used format that can be read by automatic devices pursuant to Art. 20 of the Law.

These requests can be submitted to the email address: uff.personale@vicenzi.it

In any event, you always have the right of recourse to the competent monitoring authority (Guarantor of Personal Data Protection) pursuant to Art. 77 of the Law, should you believe that your data are being processed contrary to current legislation.

The current Privacy Policy came into force on 25 May 2018.